

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS


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REVISED

August 12, 2019

TO: School Board Members

FROM: Alan Strauss 
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie 
Superintendent of Schools

SUBJECT: **REVISION TO ITEM 1, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020 SCHOOL YEAR, FOR THE AUGUST 13, 2019, SPECIAL SCHOOL BOARD MEETING**

Attached is a revision to Item 1, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the August 13, 2019, Special School Board Meeting.

- Section 5. Recommended Reassignment of Current School-Based and District Managerial Personnel: One (1) recommended reassignment added to section 5.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: Two (2) recommended appointments added to section 6, including pages 2 – 3.

RWR/AS/EMC:sl

Attachment(s)

c: Senior Leadership Team

**Board Agenda, August 13, 2019, Item 1
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

| | |
|---|-----------------------|
| | <u>Page(s)</u> |
| 1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s) | none |
| 2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees | none |
| 3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s) | none |
| 4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments | 1 |

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

| | | |
|--------------------|--|--------------------|
| <u>Name</u> | <u>Recommended Position</u> | <u>Page</u> |
| Perez, Jose | Director, Marketing & Strategic Communications | 1 |

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

| | | | |
|--------------------|------------------------------|------------------------|------------------------------|
| <u>Name</u> | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
| None at this time | | | |

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| | | | |
|--------------------|------------------------------|------------------------|------------------------------|
| <u>Name</u> | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
| None at this time | | | |

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| | | | |
|--------------------|------------------------------|------------------------|------------------------------|
| <u>Name</u> | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
| None at this time | | | |

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4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u> | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------------|-----------------|-----------------------|
| None at this time | | | |

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

| <u>Name</u> | <u>Current Assignment</u> | <u>Recommended Reassignment</u> | <u>Effective Date</u> |
|--|---|--|------------------------|
| None at this time | | | |
| <u>Revised (1 Name Added)</u> <u>Ringler, Christine</u> | <u>Assistant Principal, Sheridan Hills Elementary</u> <u>Current Salary: \$94,370, Category A, Step 11, from the BPAA School-Based Administrators 2018-2019 Salary Schedule (216 Day Calendar)</u> | <u>Principal, Driftwood Elementary</u> <u>Recommended Salary: \$99,000, on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators (244 Day Calendar)</u> | <u>08/14/19</u> |

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u> | <u>Recommended Position</u> | <u>Page</u> |
|---|---|-----------------|
| None at this time | | |
| <u>Revised (2 Names Added)</u> <u>Broomfield, Alfred</u> | <u>Principal, McArthur High</u> | <u>2</u> |
| <u>Brown, Erin</u> | <u>Principal, Fort Lauderdale High</u> | <u>3</u> |

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

| <u>Name</u> | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------|-----------------|-----------------------|
| None at this time | | | |

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7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

| <u>Name</u> | <u>Recommended Position</u> | <u>Page</u> |
|-------------------|-----------------------------|-------------|
| None at this time | | |

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year

| <u>Name</u> | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------|-----------------|-----------------------|
| None at this time | | | |

9. Salary Adjustment

| <u>Name</u> | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------|-----------------|-----------------------|
| None at this time | | | |

AS/EMC:sl

RECOMMENDED POSITION

REVISED

AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Alfred Broomfield
CURRENT/PREVIOUS POSITION: Assistant Principal, Coconut Creek High
CURRENT/PREVIOUS SALARY: \$85,930
RECOMMENDED POSITION: Principal, McArthur High (B-002)
RECOMMENDED SALARY: \$110,400, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 244 Days

EFFECTIVE DATE: 8/14/2019

NUMBER OF APPLICANTS: 8

NUMBER OF QUALIFIED APPLICANTS: 8

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Saint Leo University, Saintt Leo, FL

AWARDED: Bachelor's Degree, Education, Florida Agricultural & Mechanical University, Tallahassee, FL

SELECTION COMMITTEE:

Robert W. Runcie, Superintendent of Schools
Valerie S. Wanza, Ph.D., Chief School Performance & Accountability Officer
Sonja Clay, Task Assigned Executive Director, ESE & Support Services
Jermaine Fleming, Ed.D., Director, School Performance & Accountability
Christine Semisch, Director, School Performance & Accountability
Carletha Shaw-Rolle, Ph.D., Director, School Performance & Accountability
Mark Strauss, Ed.D., Director, School Performance & Accountability
Ted Toomer, Ph.D., Director, Leadership Development
Jennifer Escandell, Coordinator, Leadership Development

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION

REVISED

AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Erin Brown
CURRENT/PREVIOUS POSITION: Assistant Principal, Hollywood Hills High
CURRENT/PREVIOUS SALARY: \$93,386
RECOMMENDED POSITION: Principal, Fort Lauderdale High (B-002)
RECOMMENDED SALARY: \$110,400, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 244 Days

EFFECTIVE DATE: 8/14/2019

NUMBER OF APPLICANTS: 9

NUMBER OF QUALIFIED APPLICANTS: 8

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Florida State University, Tallahassee, FL

AWARDED: Bachelor's Degree, Physical Education 6-12, Florida State University, Tallahassee, FL

SELECTION COMMITTEE:

- Robert W. Runcie, Superintendent of Schools
- Valerie S. Wanza, Ph.D., Chief School Performance & Accountability Officer
- Sonja Clay, Task Assigned Executive Director, ESE & Support Services
- Jermaine Fleming, Ed.D., Director, School Performance & Accountability
- Christine Semisch, Director, School Performance & Accountability
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(NON-INSTRUCTIONAL)***